

Advocate

NATIONAL CONSORTIUM FOR PHYSICAL EDUCATION AND
RECREATION FOR INDIVIDUALS WITH DISABILITIES

Summer 1997

NCPERID

Volume 25, Issue 4

1997 NCPERID Award Recipients

Barry Lavay

Congratulations to the 1997 NCPERID Recognition Award Recipients as this is quite an honor. This years recipients include:

The Hollis Fait Scholarly Contribution Award

Dr. Ron Davis, Associate Professor, Ball State University

Dr. Davis receives The Hollis Fait Scholarly Contribution award for his exemplary contributions to better understanding physical education and sport for individuals with disabilities. His scholarship includes classification and training of elite athletes with disabilities. Dr. Davis has directed or co-directed over 10 projects for the United States Olympic Committee and United States Department of Education. From 1993-1994 he Chaired the APAC Council of AAHPERD. Dr. Davis recently was Director of Athletic Classifications for the 1996 Atlanta Paralympic Games. He was responsible for developing and implementing the process for classifying over 1,100 athletes with disabilities based on a worldwide classification system.

The William A. Hillman Jr. Distinguished Service Award

Dr. Luke Kelly, Associate Professor, University of Virginia

Dr. Kelly receives the William A. Hillman Jr. Distinguished Service Award for his outstanding record of service to improving the quality of physical education for individuals with disabilities. From 1986-1992, Dr. Kelly trained over 50 college/university faculty members in implementing the Achievement Based Curriculum (ABC) model into their teacher preparation curricula. In addition, from 1981 to 1992, Dr. Kelly worked with over 400 school districts to implement the ABC model. Most recently, Dr. Kelly has been responsible for the development of the Adapted Physical Education National Standards (APENS) which produced the first comprehensive set of APE national standards and certification exam. During the past 10 years he has served the NCPERID in various capacities and was president from 1991-92.

The G. Lawrence Rarick Research Award

Dr. Greg Reid, Professor, McGill University

Dr. Reid receives the G. Lawrence Rarick Research Award for his sustained quality record of research which has focused primarily in two areas: motor behavior as applied to individuals with developmental disabilities and fitness testing and programming for adults with mental retardation. Specific to these areas, during the past 15 years, Dr. Reid has published well over 50 books, manuals, book chapters, position papers, and data-based articles. While at the McGill University, Dr. Reid has directed the completion of various graduate students thesis-based masters degree programs. Since its inception in 1983, Dr. Reid has served as a reviewer for Adapted Physical Activity Quarterly (APAQ) and served as the Editor from 1991-1996.

Congressional Award

This year no award was given in this category

Governmental Affairs Alert Information

The Governmental Affairs Alert is now available on a regular basis in newsletter form and will be delivered via electronic mail (e-mail) in the future. This will ensure a quicker turn around for issues when action is needed. If you would like to receive the Governmental Affairs Alert Newsletter by e-mail, please fax, phone, or mail your e-mail address and request to receive this publication to the address shown below:

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INPUT WELCOMED

Those interested in writing about issues that impact the profession, or providing supportive and/or opposing views to articles published in the Governmental Affairs Alert, are encouraged to submit short articles of 500 words or less to the address below. Individual state issues are encouraged. If your state is progressive in disability policy, or if your state appears to be a bit behind other states in physical education/recreation legislation, please comment.

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Inside This Issue...
1997 By-Laws Revisions



PRESIDENT CLINTON RELEASES STATEMENT ON IDEA

In a press release issued by the White House on May 13, 1997, President Clinton praised the House for voting to reauthorize the Individuals with Disabilities Education Act (IDEA). According to the release, the President will sign the bill into law. The press release is reprinted below in its entirety.

May 13, 1997

Statement by the President on House Passage of Individuals with Disabilities Education Act (IDEA) Reauthorization.

I am pleased that the House today took a major step toward ensuring high quality educational opportunities for all students with disabilities by voting to reauthorize the Individuals with Disabilities Education Act (IDEA). I am hopeful that the Senate will do the same shortly. Over the last 20 years, the IDEA has made it possible for young people with disabilities to reach their full potential. This legislation strengthens and reaffirms our commitment to these children and their parents, and I look forward to signing it into law.

This legislation is the result of a bipartisan process that involved hard work not only by the both Democrats and Republicans in the Congress but also by the Department of Education and representatives of the education and disability communities. I hope that we can continue in this bipartisan spirit and move forward on the rest of our agenda to improve education and prepare America for the 21st Century.

(THE WHITE HOUSE, office of the Press Secretary, May 13, 1997).

IDEA PASSES BOTH HOUSES

Advocates for the disability community generally praise the current reauthorization draft of the Individuals with Disabilities Education Act (IDEA), which by May 14, 1997, was passed by both the House of Representatives and the Senate and is scheduled to be signed by the President shortly.

Early debated issues on discipline and attorney's fees have been rejected, in part, because of Senator Jefford's ardor. The previous nine

part IDEA has been condensed into a four part Bill which includes Part A-- General Provisions; Part B-- Assistance for Education of All Children with Disabilities; Part C-- Infants and Toddlers with Disabilities; and Part D-- National Activities to Improve Education of Children with Disabilities. Since the last issue of GAA which was issued on May 2, 1997, IDEA has moved quickly through the legislative process. As slowly as IDEA moved through the 104th Congress, it has moved rapidly through the 105th Congress. On May 2nd, there was a final "Working Group" session to finalize language of the IDEA joint Bill. On May 7th, both the "Senate Labor and Human Resources Committee, chaired by Sen. Jefford's (VT) and the House Education and Workforce Committee, chaired by Rep. Goodling (PA), introduced substitute bills amending S. 216 and H.R. 5 to delete their original contents and incorporate all the language from the IDEA reauthorization bill released by the IDEA Working Group" (Washington Watch, 1997,p.3).

The House vote occurred on May 13th with rules suspended, meaning that no amendments were permitted. The Senate followed suit and both houses passed IDEA with overwhelming margins. The Bill is now on its way to the President for his signature which should occur very soon. The ARC indicated its "delight" with Congress' passage of IDEA indicating their "Congratulations to everyone who worked with us on this critical effort - your labors have definitely paid off!" (Forand, 1997). This reauthorization of IDEA has retained Physical Education as a direct service and Therapeutic Recreation remains a valuable related service for students with disabilities.

BALANCED BUDGET AGREEMENT

Last week the Clinton Administration and the Republican leadership of Congress have come to agreement on a number of issues related to a balanced federal budget by the year 2002. Combinations of new taxes and reductions in spending are considered to be the primary factors in the agreements. While details have not been released, people with disabilities and their advocates need to watch which cuts are proposed as many programs and services may drastically affect an individual's opportunity at supported work and/or medical coverage. Discretionary programs, such as those outlined in the Draft Bill of the reauthorization of Part D of IDEA are also items which are quick to be placed on the chopping block (Washington Watch, 1997). Adapted Physical Education and Therapeutic Recreation professionals must remain aware of legislative such as the balanced budget agreement as it may seriously compromise health care for persons with disabilities and discretionary service programs for personnel preparation and research projects.

Revisions/Changes to the Wording of IDEA Proposed



During a discussion at the NCPERID/APAC meeting at AAHPERD in St. Louis this year, an issue was raised regarding the terminology used in the 1992 version of the Individuals with Disabilities Education Act (IDEA). The original 1977 regulations defining this piece of legislation outline in the Federal Register (Volume

42, Number 153) describes the definition of Special Education in section 121a14, part (b)(2)(ii) to include "special physical education, adapted physical education, movement education, and motor development." However, during the course of subsequent revisions to IDEA found in the 1992 Federal Register (Volume 57, Number 189) now describes the definition of Special Education in section 300.17, part (b)(2)(ii) to include "special physical educa-

tion, adaptive physical education, movement education and motor development. It is this change from the term 'adapted' to 'adaptive' that is of concern and some professional would like to see the original terminology brought back.

It has been suggested that this might be just a typing error that will simply be corrected with the next reauthorization of this law. However, if the term 'adaptive' is used in the next reauthorization of this law, Julian Stein has offered a way in which this could be corrected. He has indicated that the public does have 30 days in which to respond to the new regulations and believes this may be an appropriate opportunity to rectify this issue. If anyone has any comments, suggestions or information that they feel would be of value regarding this issue, please feel free to contact Monica Lepore by e-mail at mlepore@wcupa.edu.

**Purpose and By-Laws
of
The National Consortium
for Physical Education and Recreation
for Individuals with Disabilities**

**Revisions
Final Draft 5/30/97**

BYLAWS REVISIONS

FINAL DRAFT 5/30/97

Note: The following revisions to the current NCPERID Bylaws will be discussed at the annual business meeting on July 12, 1997. **New recommended content appears in bold print**, while content recommended to be deleted is underlined.

PURPOSE AND BYLAWS OF THE NATIONAL CONSORTIUM FOR PHYSICAL EDUCATION AND RECREATION FOR INDIVIDUALS WITH DISABILITIES

PURPOSE

The purpose of the National Consortium for Physical Education and Recreation for Individuals with Disabilities is to promote, stimulate, and encourage the conduct of service delivery, professional preparation, and research in physical education and recreation for individuals with disabilities. The Consortium provides public information and education, promotes the development of programs and services, and disseminates professional and technical information.

The Consortium succeeds the National Committee on Physical Education and Recreation for Handicapped Children and Youth, formed in 1973, serving as a means of assuring the continuation of the pursuit of the aims, activities, and services of the Committee on behalf of the physical education and recreation needs of persons with a disability.

BYLAWS

ARTICLE I - MEMBERSHIP

Section 1 - Classes of Members.

There shall be four classes of members. Individual Active Members, Organization Members, Honorary Members, and Ex-Officio Members. No one person may have membership in more than one class of membership.

Section 2 - Active Members

Individual active membership which includes students membership and life memberships is upon, payment of the current membership fee, **or the adjusted student fee** to any person who is or has been previously involved in pursuing a professional career in physical education and/or recreation for individuals with disabilities.

Section 3 - Organizational Members

Organizational membership may be conferred by a majority vote of the Consortium members present at the annual meeting or appropriately scheduled official meetings. Accredited institutions of higher education, national, public or private agencies and national professional organizations who are supportive of the Consortium and are represented at least annually in Consortium meetings are eligible for consideration.

Section 4 - Honorary Memberships

Honorary membership may be conferred upon any person who has made outstanding contributions to physical education and/or recreation for individuals with disabilities upon nomination by an active member and election by a majority of the active members at a scheduled meeting. Names of proposed candidates for Honorary Membership shall be submitted in writing to the Board of Directors at least thirty (30) days before election. Honorary members shall have all the privileges of active members.

Section 5 - Ex-Officio Membership

Ex-Officio membership shall be offered to a representative from the National Recreation and Park Association, the American Alliance for Health, Physical Education, Recreation and Dance, the Council for Exceptional Children, and such other organizations upon recommendation by the membership committee. Membership shall be at no cost to the organization. The Consortium membership committee chair shall review and actively update ex-officio membership annually.

ARTICLE II - FISCAL YEAR

The fiscal year of the Consortium shall begin on the first day of July and end the last day of June in each fiscal year.

ARTICLE III - DUES

Section 1 - Annual Dues

Upon recommendation of the Board of Directors, the Consortium membership may determine periodically the amount of the membership dues payable to the Consortium by the **individual** active members and organizational members. Honorary and ex-officio members shall not be assessed membership dues.

Section 2 - Payments of Dues

Dues shall be payable in advance on the first day of July in each calendar (fiscal) year. The full current membership dues shall be applicable irrespective of the date of initial membership or payment for continuing membership.

Section 3 - Default and Termination of Membership

When any member shall be default in the payment of dues for a period of three months from the beginning of the fiscal year, his or her membership may, thereupon, be terminated by the Board of Directors until such membership dues are paid.

ARTICLE IV - MEETINGS

Section 1 - Annual Meeting

There shall be an annual meeting of the members of the Consortium for receiving the annual report of the officers, directors, and committees, and transaction of other business at the date and location to be determined by the Board of Directors at least six months in advance of the identified date. Notice of the meeting shall be communicated to the membership through the newsletter, journal announcements, individual mailings and other appropriate mechanisms. All notices of the meeting shall set forth the place, date, time and purpose of the meeting. **The annual meeting will be at our close to Washington, DC every 2 out of 3 years.**

Section 2 - Special Meetings.

Special meetings may be called by the President, the Board of Directors, or by such officers or persons or members or proportion of members as may be provided in the bylaws. Notice for any special meeting is to be given as for the annual meeting. No business other than that specified in the notice of meeting shall be transacted at any special meeting of the members of the Consortium.

Section 3 - Waiver

Notwithstanding the provisions of the foregoing sections, a meeting of the members of this Consortium may be held at any time and at any place within or without the District of Columbia and any action may be taken there at, if notice is waived in writing by every member having the right to vote at a meeting.

Section 4 - Quorum

Approval of a majority of the members present and eligible to vote shall constitute the declaration of a quorum for the purpose of transacting Consortium business and at the annual meeting of other membership meetings.

Section 5 - Inspectors of Election

Two inspectors of election shall be appointed by the nominating committee chair prior to the first annual meeting and at each subsequent annual meeting. They shall act as inspectors of election at the annual meeting for all special meetings or mail ballots until the next annual meeting.

Section 6 - Voting

Each active and honorary member shall be entitled to one vote, **votes can be taken either at the annual meeting or by mail ballots.** If the manner of voting on any question has not otherwise been prescribed, it shall be decided by a majority vote of the members present in person or by proxy.

Section 7 - Proxies

Every member of the Consortium entitled to vote at any meeting thereof may vote in proxy. A proxy shall be in writing and revocable at the pleasure of the member executing it.

Section 8 - Order of Business

The order of business shall be as follows at all meetings of the Consortium, the Board of Directors, and any the committee: *(There is a typo in the original here.)*

- a. Calling of the roll
- b. Proof of notice of meeting or waiver of notice

- c. Reading of the minutes
- d. Reading communications
- e. Reports of officers and new members
- f. Reports of committees
- g. Unfinished business
- h. New Business
- i. Election of officers and new members

Any question as to priority of business shall be decided by the President without debate. This order of business may be altered or suspended at any meeting by a majority vote of the members present.

ARTICLE V - BOARD OF DIRECTORS

Section 1 - Composition

The Board of Directors shall consist of the Consortium officers, **four at large representatives, the Chair of the APENS committee, and a representative of past presidents. two members representing physical education and two members representing recreation, all of whom shall be elected by the Consortium membership. A representative of the past-presidents will be an ex-officio non-voting member of the Board.** The members of the Board, shall upon election, immediately enter upon the performance of their duties and shall continue in office until their successors shall be duly elected and qualified.

Section 2 - Method of Election and Term of Office

The Consortium members shall elect the Board of Directors by mail ballot prior to the annual meeting. Members will be elected by a majority vote.

Members of the Board of Directors representing **four members at large physical education and recreation** shall be elected for two-year terms. **The four members at large One member each from physical education and recreation** shall be elected prior to each annual meeting. **The four at large members will serve staggered terms of office. Two of the four at large members will be elected each year.** Approval of a majority of members returning ballots shall constitute a quorum necessary for election.

Section 3 - Duties of Directors

The Board of Directors may: (1) hold meetings at such times and places *(There is a typo in the original here.)* as it thinks proper; (2) appoint committees on particular subjects from the members of the Board, or from other members of the Consortium; (3) audit bills and disburse the funds of the Consortium; (4) print and circulate documents and publish articles; (5) carry on correspondence and communicate with other associates interested in the purposes for which this Consortium was created; (6) employ staff and consultants; and (7) devise and carry into execution such other measures as it deems proper and expedient to promote the objectives of the Consortium and to best protect the interests and welfare of the members, **and (8) ensure the appropriate implementation, management, and updating of the APE national standards and examinations.**

Section 4 - Selection of the APENS Chairperson

This board members must be elected by the membership from the pool of members who have served a minimum of one term as a member of the APENS/NCPERID committee. The Chair of the APENS Committee will serve a three-year term. It shall be the duty of the APENS committee Chairperson to ensure the prudent and timely administration of the annual APENS exam. This includes the creation of the annual exams; organizing and implementing a plan to recruit applicants; review and verification of

applications; identification and procuring test sites; contracting for the scoring of exams; verifying the exam results; annually creating and disseminating the national registry; revising the standards and exam database as needed; and following all the policies set forth in the APENS National Certification Information brochure.

Section 5 - A Representative of Past Presidents

This board member will be selected by a past president and serve a term of one year.

Section 6 - Meeting of the Board of Directors

Regular meetings of the Board of Directors shall be held immediately preceding and following the annual meeting of the Consortium NRPA and AAHPERD. Notice of the meetings shall be communicated to the membership through the Newsletter, and/or other appropriate mechanisms. The president may, if deemed necessary, or the secretary shall, at the request in writing of three members of the Board, issue a call for a special meeting of the Board, and only five days notice shall be required for that special meeting. **An open information meeting of NCPERID shall be held each year at the AAHPERD national convention which will be jointly sponsored with the Adapted Physical Activity Council (APAC).**

Section 7 - Quorum

A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business. In the absence of the president and vice president the quorum present may choose a chairperson for the meeting. If a quorum is not present, a lesser number may adjourn the meeting to a later day, not more than ten days later.

Section 8 - Absence

If any member of the Board of Directors is absent unreasonably from two consecutive meetings of the Board without sending a communication to the president or secretary stating the reason for so doing, and if the excuse should not be accepted by the members of the Board, this seat on the Board may be declared vacant, and the **president** may forthwith proceed to fill the vacancy.

Section 9 - Vacancies

Whenever any vacancies occurs in the Board of Directors by death, resignation, or otherwise, it shall be filled without undue delay by a majority vote by ballot of the remaining members of the Board at a special meeting which shall be called for that purpose. The election shall be held within 60 days after the occurrence of the vacancy. The person so chosen shall hold office until the next annual meeting, or until his or her successor shall have been chosen at a special meeting of the members.

ARTICLE VI - OFFICERS

Section 1 - Number

The officers of this Consortium shall be a president, a vice president, a secretary and a treasurer.

Section 2 - Method of Election and Term of Office

The officers of the Consortium shall be elected each year prior to the annual meeting by mail ballot by the Consortium members. All officers will be elected an immediately serve in their elected position for a term of **two one years, with the exception of the treasurer who will serve a four-year term and the president who will serve a three-year term, except for the president who will serve a two-year term.**

A majority of the Consortium members returning ballots shall be necessary to constitute a quorum for election.

Section 3 - Duties of Officers

The duties and powers of the officers of the Consortium shall be as follows:

President - The president shall preside at the meeting of the Consortium and of the Board of Directors and shall be a member ex-officio, with right to vote, of all committees. He or she shall also, at the annual meetings of the Consortium and such other times as he or she deems proper, communicate to the Consortium or to the Board of Directors on such matters and make such suggestions as may in this or her opinion tend to promote purposes of the Consortium and shall perform such other duties as are necessarily incident to the office of the president, including submission of an annual report to the membership. **The president will serve a 3 year term, the first year serving as president-elect. The president-elect will attend all meetings of the Board of Directors and be responsible for updating the by-laws (when necessary), assisting with the membership recruitment, becoming familiar with all operational aspects of the Consortium especially those that pertain to APENS, and attend whenever possible all APENS Committee meetings.**

Vice President - In case of death or absence of the president, or of inability from any cause to act, the vice president shall perform the duties of the office. **The vice-president shall serve as the Chair of the Annual Program Planning Committee of the Consortium. The four board representatives will serve as members of the committee.**

Secretary - It shall be the duty of the secretary to give notice of and attend all meetings of the Consortium **board as well as to catalog the minutes submitted by all Consortium committees, and its several divisions and all committees and keep a record of their doings; to In addition, the secretary will conduct all correspondence and to carry into execution all order, votes, and resolutions of the board not otherwise committed; to keep a list of the members of the Consortium;** to notify the officers and members of the Consortium of their election; to notify members of their appointment on committees; and at his or her request give notice of the meetings of the committees; to prepare, under the direction of the Board of Directors, reports on the transactions and conditions of the Consortium, and generally to devote his or her best efforts to forwarding the business and advancing the interests of the Consortium. The secretary shall be the keeper of the Consortium Seal.

Treasurer - The treasurer shall keep an account of all moneys received and expended for the use of the Consortium, and shall make disbursements only upon vouchers approved in writing by any member of the Board of Directors. He or she shall collect the fees, annual dues and subscriptions. He or she shall deposit all sums received in an approved bank, or banks, or trust company, and make a report at the annual meeting or when called upon by the president. Funds may be drawn only upon the signature of the treasurer. **In addition, the treasurer is responsible for auditing the APENS account annually to ensure that ti is being handled appropriately and is in balance. Until such time the NCPERID can afford to subcontract many of the APENS functions, the Chair of the APENS committee will be empowered to manage a separate account for this function.**

The funds, books, and vouchers in the treasurer's hands shall, at all times, be under the supervision of the Board of Directors and subject to its inspection and control. At the expiration of his or her term of office, he or she shall deliver over to the successor all books, moneys and other property, or in the absence of a treasurer-elect, to the president. **Funds may be drawn only upon the signature of the treasurer or the president.**

Section 4- Bond of Treasurer

The treasurer shall, if required by the Board of Directors, give to the Consortium, such security for the faithful discharge to his or her duties as the Board may direct.

Section 5 - Vacancies

All vacancies if any office, temporary or permanent, shall be filled by the Board of Directors without any undue delay at its regular meeting specialy called for the purpose.

ARTICLE VII - COMMITTEES

Section 1 - Committees

At the first meeting or any regular meeting of the Board of Directors, the majority of the Board of Directors may designate and appoint committees to exercise the authority of the Board of Directors in the management of the Consortium. The delegation thereto of authority shall not operate to relieve the Board of Directors or any individual director of any responsibility imposed upon it or him or her by law. The members of such committees shall hold office until the appointment of their successors.

Section 2 - Committee Quorum

A majority of any committee of the Consortium shall constitute a quorum for the transaction of business, unless that committee shall, by a majority vote of its entire membership, decide otherwise.

Section 3 - Committee Vacancies

The various committee chairpersons shall have the power to fill vacancies in their membership.

Section 4 - Standing Committees

There shall be five standing committees - Adapted Physical Education national standards Committee - APENS; Awards Committee; Legislative Committee, Membership Committee and Annual Program Planning Committee.

The Adapted Physical Education National Standards Committee - The Adapted Physical Education National Standards (APENS) committee chair will be elected by the membership and will serve a three year term. The chair will be elected during the president's first year of office (president-elect year). The committee will be responsible for overseeing policies, implementing and continuation of the APENS project. The committee will be composed of five members who will be responsible for the implementation and management of the APENS. The Chairperson of this committee will be a member of the NCPERID Board. The remaining four members, one of which at least must hold a valid APENS certification, will be elected by the membership and will serve two year terms. The terms should be staggered so that only two members rotate off the committee each year.

Awards Committee - The Awards Committee will be appointed by the president and serve a three year term of office. The president will appoint the chair during the president's second year in office. The Awards Committee will be responsible for soliciting, screening and recommending individuals for NCPERID awards to the Board of Directors. It will be the responsibility of the Awards Chair to solicit at least 2 additional members to serve on the Awards committee. These members will serve at least 3 years. Terms should be staggered so that only one member rotates off the committee in any given year.

The Awards committee will provide a written report to the Board at its annual summer meeting.

Legislative Committee - The Legislative Committee Chair will be appointed by the president and serve a three year term of office. The chair will solicit at least 2 additional members to serve on the Legislative Committee for at least a 3 year term. Terms should be staggered so that only one member rotates off the committee in any given year. The president will appoint the chair during the president's second year of office. The Legislative Committee will consist of at least one of the past presidents. The Legislative Committee will be responsible for promoting legislation favorable for physical education and recreation for individuals with disabilities at both federal and state levels. The legislative committee shall develop and maintain an effective infrastructure of members within as many states as possible and the committee will provide a written report to the Board at its annual summer meeting.

Membership Committee - The Membership Committee Chair will be appointed by the president and serve a three year term of office. The president will appoint the chair during the president's third year of office. It will be the responsibility of the chair to solicit at least 2 additional membership to serve on the Membership Committee. Members will serve for at least 3 years. Terms should be staggered so that only one member rotates off the committee in any given year. The Membership Committee will be responsible for maintaining a list of current members, devising, implementing and evaluating strategies to enhance the membership base of the Consortium. In addition, the committee will be responsible for mailing lists, membership renewal, and other sanctioned membership business. The committee will provide a written report including a current list of all members to the Board at its summer meeting.

Annual Program Planning Committee - This committee will be chaired by the vice-president and will be composed of the four at large members. The committee will plan, conduct, and evaluate all aspects of the yearly conference and will answer to the remaining Board members.

ARTICLE VIII - ADVOCATE

The editor of the Advocate will be appointed by the president and serve a three year term of office. The president will appoint the editor in consultation with the president-elect during the president's third year of office. The editor may elect to appoint assistant editors as appropriate. The advocate will serve as the Consortium's official newsletter and will be published quarterly. The newsletter will be available in print and electronic format. The editor will provide a written report to the Board at its annual summer meeting.

ARTICLE IX - AMENDMENTS

These by-laws may be amended, repealed, or altered in whole or in part by two-thirds of the active members present and voting at the annual meeting of the Consortium. The proposed changes are to be mailed to the last recorded address of each member at least thirty days before the time of the meeting.

Advocate Submission Dates:

Fall Issue (1997) September 1, 1997
Winter Issue (1998) December 1, 1997

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Executive Director - Recreation Unlimited

Position Description: Successful and financially sound charity organization for the disabled has an opening for an Executive Director. Qualifications must include proven ability to develop and manage the annual business operating plan, execute short term and long term fund raising, high communication skills at public speaking and strong interpersonal skills. Facilitating and organizing all interaction with the Board of Directors, recruiting, manage and evaluate operating team and must possess the skills and ability to continue the growth of this life opportunity organization. Preferred candidate should have several years experience at operating a non-profit therapeutic organization.

Qualifications:

College degree with Major in Business Administration.

Salary:

Excellent salary package includes health benefits, life insurance, matching 401k, and retirement plan.

Applications:

Please forward resumes and salary history to:
Recreation Unlimited,
Suite 100
1515 Lake Shore Drive
Columbus, Ohio 43204.